

## 2019-20 access and participation plan monitoring

### Provider impact report

This impact report summarises the progress made by LTE Group against targets, objectives and written commitments set out in its 2019-20 access and participation plan. This document is a summary of information submitted by the provider to the OfS. This document is a self-report by the provider only and does not indicate any OfS assessment of compliance.

#### 1. Ambition and strategy

LTE Group's ambition and strategy as detailed in the 2019-20 access and participation plan:

As central to our values, we continue to seek improvement and enhancements in all areas of access and participation and specifically the following key areas:

- Non-continuation rates for several different target groups.
- Less favourable performance in terms of retention for mature, BME and disabled students.

We wish to address this performance in these areas through our Quality Improvement Processes, and specifically in partnership with the student body and Student Union. Programme Committees and Student Surveys are a key mechanism for this, whilst student focus groups provide a less formal approach. As referenced in the Student Engagement Strategy we will continue to take deliberate steps to support these areas and to specifically ensure we have Student Representation throughout the student life cycle. Whilst the Student Union is still under development, the Student Union President role has been in place for the last two years. In the academic year 17-18 a full Student Union team was in place including the introduction of the Welfare Officer and Equalities and Community Officer. They will continue to explore, with the student body, interventions and support around, mature, part time, BME and disabled students. Likewise informing the Student Union of events and activities which are inclusive and of mutual interest to these groups to enable them to feel part of an academic community. Student satisfaction and the student voice, as in the 18-19 Access Agreement, remain paramount.

In total we have set 14 targets and milestones relating to our applicants, entrants and the student body:

7 targets and milestones relate to Access

4 targets and milestones relate to Student Success

3 targets and milestones relate to Progression.

## 2. Self-assessment of targets

The tables that follow provide a self-assessment by LTE Group of progress against the targets approved in its 2019-20 access and participation plan.

Please note the tables contain only a summary of target milestones approved in 2019-20 access and participation plans. Full information can be found in **Table 8a – statistical targets and milestones** and **Table 8b – Other milestones and targets** of LTE Group's 2019-20 [access and participation plan](#).

Any optional commentary provided against the targets is given in [Annex B](#).

### Statistical targets and milestones

Reference Number (lifecycle stage)	Description	Baseline year	Baseline data	2018-19 milestone	2019-20 milestone	Units of target	Comparison year	Actual performance in comparison year	Target self-assessment
T16a_01 (Access)	Increasing access for students who disclose a disability	2011-12	15%	23%	25%	Percentage	2019-20	28	Expected progress
T16a_02 (Access)	Increasing access for Students from BAME groups	2011-12	29%	36%	37%	Percentage	2019-20	33	Limited progress
T16a_03 (Access)	Students from asian backgrounds who access the HE provision within the college	2011-12	10%	14%	16%	Percentage	2019-20	11	No progress
T16a_04 (Access)	Increasing access for Students from low income backgrounds	2011-12	56%	60%	61%	Percentage	2019-20	70	Expected progress
T16a_05 (Access)	Students aged over 25 who access the HE provision within the college	2011-12	28%	32%	33%	Percentage	2019-20	37	Expected progress
T16a_06 (Student success)	Improving the continuation rate	2011-12	85%	89%	90%	Percentage	2019-20	83	No progress
T16a_07 (Student success)	Student Achievement	2011-12	79%	84	85	Percentage	2019-20	85	Expected progress
T16a_08 (Access)	Increasing the number of internal FE students progressing to HE.	2017-18	30%	34%	36%	Percentage	2019-20	24	No progress
T16a_09 (Student success)	Increasing the number of self disclosures of LLDD and students under receipt of DSA.	2017-18	15%	19%	21%	Percentage	2019-20	22	Expected progress
T16a_10 (Access)	Growth in part time students.	2017-18	10%	13%	15%	Percentage	2019-20	9	No progress

T16a_11 (Student success)	To offer targeted GM Schools and or Colleges a programme / series of academic / study skills in GCSE English and or maths.	2018-19	25 sessions	25 sessions	35 sessions	Headcount	2019-20	32	Limited progress
T16a_12 (Progression)	To increase the numbers of students from mature, backgrounds going into employment or further study.	2018-19	89.7%	91%	92%	Percentage	2017-18	89.3	No progress
T16a_13 (Progression)	To increase the numbers of students from BAME backgrounds going into employment or further study.	2018-19	89.7	91	92	Percentage	2017-18	82.4	No progress
T16a_14 (Progression)	To increase the numbers of students from disabled backgrounds going into employment or further study.	2018-19	89.7	91	92	Percentage points	2017-18	90.9	Expected progress

Other milestones and targets

Reference Number (lifecycle stage)	Description	Baseline year	Baseline data	2018-19 milestone	2019-20 milestone	Units of target	Comparison year	Actual performance in comparison year	Target self-assessment
T16b_01 (Access)	Greater Manchester Higher is a collaboration of universities and further education colleges from Greater Manchester working together to provide high quality outreach activities for local schools and colleges.	2014-15	87 secondary schools engaged with	114 secondary schools	122 secondary schools	Headcount	2019-20	124	Expected progress

### 3. Investment commitments

#### 3.1. Access and participation investment for the last audited year

Please note that some differences in predicted vs actual spend may be due to reporting differences between academic and financial years.

Financial year	2019-20		
	Predicted spend (£)	Actual spend (£)	Difference (ppt)
Access investment	£110,000.00	£139,000.00	26%
Financial Support	£325,000.00	£106,000.00	-67%

### 4. Action plan

Where progress was less than expected LTE Group has made the following commitments to increase the rate of progress against their targets.

Reference Number	Steps that will be taken in the future to make expected progress against target
T16a_02	We have a similar target detailed in the 2020-21 to 2024-25 plan which outlines all steps to be taken.
T16a_03	We have this target in the 2020-21 to 2024-25 plan which outlines all steps to be taken.
T16a_06	We have this target in our Quality Improvement Plan 2020-21 which outlines all steps to be taken.
T16a_08	This is a strategic priority and the UCEN Manchester Recruitment group are working towards progression activities.
T16a_10	We will continue to review the curriculum to ensure appropriate part-time routes are available and promoted to all prospective applicants.
T16a_11	To continue this work and deliver the extra sessions over this next period and planned for face to face when and wherever possible.
T16a_12	We have this target in our Quality Improvement Plan 2020-21 which outlines all steps to be taken.
T16a_13	We have this target in our Quality Improvement Plan 2020-21 which outlines all steps to be taken.



## 5. Confirmation

LTE Group confirms that:

<b>Student engagement</b>	
Have you worked with your students to help them complete the access and participation plan monitoring student submission?	
Yes	
Have you engaged with your student body in the design, evaluation, and monitoring of the plan?	
Yes	
<b>Verification and sign off</b>	
LTE Group has confirmed that the information included in this impact report is accurate, that it has been compiled in line with OfS guidance, and that it is being submitted on behalf of the governing body of the provider.	
Yes	
<b>Accountable officer sign off</b>	
Name	John Thornhill
Position	Chief Executive

## Annex A: Commentary on progress against targets

LTE Group's commentary where progress against targets was less than expected.

<b>Target reference number: T16a_02</b>
How have you met the commitments in your plan related to this target?
Yes we have met the commitment in the plan but with limited progress against the milestone.
Have you taken any additional steps other than that detailed in the plan to reach the selected milestone?
No nothing in addition to those detailed in the plan.

<b>Target reference number: T16a_03</b>
How have you met the commitments in your plan related to this target?
Yes we have met the commitment in the plan but with no progress against the milestone.
Have you taken any additional steps other than that detailed in the plan to reach the selected milestone?
No nothing in addition to those detailed in the plan.

<b>Target reference number: T16a_06</b>
How have you met the commitments in your plan related to this target?
Yes we have met the commitment in the plan but with no progress against the milestone.
Have you taken any additional steps other than that detailed in the plan to reach the selected milestone?
Targeted actions under our Quality and Standards Improvement Plan have been put in place.

<b>Target reference number: T16a_08</b>
How have you met the commitments in your plan related to this target?
Yes we have met the commitment in the plan but with no progress against the milestone.
Have you taken any additional steps other than that detailed in the plan to reach the selected milestone?

Enhanced activities and tracking in place.

**Target reference number: T16a\_10**

How have you met the commitments in your plan related to this target?

Yes we have met the commitment in the plan but with no progress against the milestone.

Have you taken any additional steps other than that detailed in the plan to reach the selected milestone?

No nothing in addition to those detailed in the plan.

**Target reference number: T16a\_11**

How have you met the commitments in your plan related to this target?

Yes we have met the commitment in the plan but with limited progress against the milestone.

Have you taken any additional steps other than that detailed in the plan to reach the selected milestone?

No nothing in addition to those detailed in the plan.

**Target reference number: T16a\_12**

How have you met the commitments in your plan related to this target?

Yes we have met the commitment in the plan but with no progress against the milestone.

Have you taken any additional steps other than that detailed in the plan to reach the selected milestone?

No nothing in addition to those detailed in the plan.

**Target reference number: T16a\_13**

How have you met the commitments in your plan related to this target?

Yes we have met the commitment in the plan but with no progress against the milestone.

Have you taken any additional steps other than that detailed in the plan to reach the selected milestone?

No nothing in addition to those detailed in the plan.



## Annex B: Optional commentary on targets

LTE Group's commentary on any of the targets listed in [Section 2](#).

Reference Number	Optional commentary
T16a_01	
T16a_02	
T16a_03	
T16a_04	
T16a_05	
T16a_06	
T16a_07	
T16a_08	
T16a_09	
T16a_10	
T16a_11	
T16a_12	
T16a_13	
T16a_14	
T16b_01	